



## **Moto Hospitality Limited Health & Safety Policy Statement**

Moto exists to brighten people's journeys through life and through our value of 'Do the Right Thing' ensure that all colleagues, customers, and visitors experience high standards of health, safety and welfare and return home safely.

We work to ensure that health & safety is at the heart of our decision-making and to value all our colleagues' input into improving our safety culture.

We encourage the reporting of all incidents, accidents, and near-miss events to help reduce both incidents and the impact these have on people's lives and our business.

We recognise that appropriate resources are required to ensure that we can protect our customers, colleagues, products and assets and will ensure we have access to competent health & safety advice and a robust compliance system based on three lines of defence as set out in our Safety Policy.

We will provide and maintain safe workplaces for all colleagues and ensure that colleagues have access to the right information and training to allow them to work safely, whilst ensuring colleagues recognise that they have personal responsibility to protect their own health & safety, and that of others whilst at work.

We will ensure that health and safety performance is monitored through defined objectives and reported in relevant forums.

Moto recognises that the successful implementation of this Policy Statement requires the full commitment of all colleagues.

As Chief Executive Officer, I recognise that I am ultimately responsible for the successful implementation of this Policy Statement and have delegated aspects of delivering this to my Operating Board.

A handwritten signature in black ink that reads "Kennedy McMeikan". The signature is written in a cursive, flowing style.

Ken McMeikan  
Chief Executive Officer

6<sup>th</sup> July 2023