

MOTO GROUP (“Moto”) STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

Moto has zero tolerance for slavery and human trafficking in any form and is committed to combating all such practices. We are taking steps to improve our practices and to ensure so far as possible that our suppliers share those values and put them into effect.

OUR BUSINESS

Moto operates a chain of motorway and roadside service areas throughout the UK, offering retail, catering and fuel products within its amenity areas and forecourts. Details of our corporate structure appear on the “About Us” section of our web page.

OUR SUPPLY CHAINS

Our supply chains include: supplies of fuel, utilities, construction and maintenance, catering supplies, and a range of other products for sale in our service areas including confectionary, tobacco, books and newspapers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and this is reflected in our Corporate Social Responsibility Policy. This policy sets out our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers

SUPPLY CHAIN COMPLIANCE/ACCOUNTABILITY

To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- **Supplier Code of Conduct**

As part of Moto’s commitment, we have adopted a Moto Supplier Code of Conduct to which we will hold our supply chain accountable. The Moto Supplier Code of Conduct prohibits the use of forced, compulsory, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, servitude or trafficking of persons and unlawful child labour.

- **Supplier Certification, Procurement and Contracts**

- Moto require all current suppliers to certify their compliance with the Moto Supplier Code of Conduct, or in the case of large corporate suppliers and franchisors, their own equivalent standard code. As part of Moto’s standard procurement procedures, Moto consider each supplier’s conduct vis-à-vis the Moto Supplier Code of Conduct, when awarding and/or renewing business with the supplier. Contracts will be terminated as soon as possible in the event of a breach of the Code, or failure /refusal to certify willingness to comply. Moto will ensure that future contracts with our suppliers will require compliance with the new Moto Supplier Code of Conduct (or equivalent standard Supplier Code.)

MOTO ACCOUNTABILITY

- Moto is committed to ethical and socially responsible conduct in the workplace. Moto seeks to comply with all employment legislation, including conducting appropriate right to work checks prior to employment, to ensure all employees are fully entitled to work in the U.K.

TRAINING AND INFORMATION

- To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide information and training, as appropriate, to all our employees.
- The Moto Supplier Code of Conduct has been circulated to all heads of department, and all relevant employees dealing with suppliers are required to familiarise themselves with it. A copy of Moto's Corporate Social Responsibility Policy is available to all employees.
- Moto will review the Moto Supplier Code of Conduct and Moto Social Responsibility Policy each year, and any updates will be notified accordingly to all relevant employees.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We will use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Records to confirm all employees have the right to work in the UK;
- Records to confirm that employees have received appropriate training;
- Records to confirm suppliers have certified compliance with Supplier Code of Conduct;

Following a review of the effectiveness of the steps we have taken in 2016 to ensure that there is no slavery or human trafficking in our supply chains, we intend to take the following further steps to combat slavery and human trafficking in 2017:

- We will set up a Modern Slavery Working Group, which will include senior members of our Operating Board, with a brief in 2017 to map our supply chain, identify higher risk suppliers and any further practical steps we can take to mitigate those risks, and to ensure that processes are in place to facilitate appropriate action to combat slavery, including design/consideration of a more detailed supplier audit process.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Moto Group Slavery and Human Trafficking Statement for the financial year ending 2018.

SIGNATURE: 

Timothy Moss

On Behalf of all Moto Group Companies

Date: 25.4 2017

***Moto Group Companies include Everest UK Topco Ltd, Everest UK Bidco Ltd, Moto Finance PLC, Moto Holdings Ltd, Moto Ventures Ltd, Moto Investments Ltd, Moto Hospitality Ltd and all of its subsidiaries. Moto Hospitality Ltd is the only operating company within the Moto Group.**