

MOTO HOSPITALITY LIMITED STATEMENT ON SLAVERY AND HUMAN TRAFFICKING

Moto has zero tolerance for slavery and human trafficking in any form and is committed to combating all such practices. We are taking steps to improve our practices and to ensure so far as possible that our suppliers share those values and put them into effect.

OUR BUSINESS

Moto operates a chain of motorway and roadside service areas throughout the UK, offering retail, catering and fuel products within its amenity areas and forecourts. Details of our corporate structure appear on the "About Us" section of our web page.

OUR SUPPLY CHAINS

Our supply chains include: supplies of fuel, utilities, construction and maintenance, catering supplies, and a range of other products for sale in our service areas including confectionary, tobacco, books and newspapers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and this is reflected in our Corporate Social Responsibility Policy. This policy sets out our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Protect whistle blowers.

SUPPLY CHAIN COMPLIANCE/ACCOUNTABILITY

To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme. This consists of:

- **Supplier Code of Conduct**

As part of Moto's commitment, we have adopted a new Moto Supplier Code of Conduct to which we will hold our supply chain accountable. The Moto Supplier Code of Conduct prohibits the use of forced, compulsory, bonded (including debt bondage) or indentured labour, involuntary prison labour, slavery, servitude or trafficking of persons and unlawful child labour.

- **Supplier Certification, Procurement and Contracts**

- Moto will request that all current suppliers certify their compliance with the Moto Supplier Code of Conduct.
- As part of Moto's standard procurement procedures, Moto will consider each supplier's conduct vis-à-vis the Moto Supplier Code of Conduct, when awarding and/or renewing business with the supplier. Contracts will be terminated as soon as possible in the event of a breach of the Code, or failure /refusal to certify willingness to comply.
- Moto will ensure that future contracts with our suppliers will require compliance with the new Moto Supplier Code of Conduct.

MOTO ACCOUNTABILITY

- Moto is committed to ethical and socially responsible conduct in the workplace. Moto seeks to comply with all employment legislation, including conducting appropriate right to work checks prior to employment, to ensure all employees are fully entitled to work in the U.K.

TRAINING AND INFORMATION

- To ensure an understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide information and training, as appropriate, to all our employees.
- The new Moto Supplier Code of Conduct and updated Moto Corporate Social Responsibility Policy will be circulated to all heads of department. All relevant employees dealing with suppliers will be required to familiarise themselves with the new Supplier Code of Conduct.
- A copy of Moto's Corporate Social Responsibility Policy will be available to all employees.
- Moto will seek to review the Moto Supplier Code of Conduct and the updated Moto Social Responsibility Policy each year, and any updates will be notified accordingly to all relevant employees.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We will use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Records to confirm all employees have the right to work in the UK;
- Records confirming that employees have received appropriate training;
- Records to confirm suppliers have certified compliance with Supplier Code of Conduct;

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Moto Hospitality Limited Slavery and Human Trafficking Statement for the financial year ending 2017.

SIGNATURE:

Timothy Moss

Moto Hospitality Limited

Date: 25 April 2016